

# **CRANSTON SCHOOL COMMITTEE MEETING**

**MONDAY, FEBRUARY 14, 2005**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE**

**EXECUTIVE SESSION: 5:00 P.M.**

**PUBLIC SESSION: 7:00 P.M.**

## **AGENDA**

### **I. COMMUNICATIONS**

### **II. COMMITTEE REPORTS**

### **III. SPEAKERS – AGENDA ITEMS**

### **IV. MINUTES OF MEETINGS – January 3, 2005; January 10, 2005; January 19, 2005; February 2, 2005**

### **V. RESOLUTIONS**

#### **SPONSORED BY MR. ARCHETTO**

**NO. 05-2-3 – RESOLVED, that all resolutions to the Cranston School Committee should have a sponsor's name attached to the resolution.**

#### **SPONSORED BY MR. PALUMBO**

**NO. 05-2-4 – Whereas, the Cranston School Committee wishes to be as accountable as it can be in the expenditure of funds given the problems that the City has experienced in the last few years,**

**Be it RESOLVED that the Cranston School Committee consider hiring a part-time outside auditor who could assist the committee in not only monitoring all accounts but also in assisting with any additional areas for cost savings, and**

**Be it further RESOLVED that the committee put forth a Request for Proposal for a part-time auditor.**

## **ADMINISTRATION**

### **PERSONNEL**

**NO. 05-2-5 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2004-2005 school year:**

**Karli Croft, salary to be at the first step of the prevailing salary schedule**

**Education –Rhode Island College, B.S.**

**Page 2      February 14, 2005**

**Experience – Cranston Public Schools' Substitute**

**Certification - Special Education, K-12**

**Assignment – Cranston High School West, Special Education, 1.0 FTE**

**Effective Date of Employment - February 14, 2005**

**Authorization - Replacement**

**Fiscal Note: 50826121 512100**

**NO. 05-2-6 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Kathryn Moran      Elementary**

**Kara Geoghegan      Elementary**

**Melissa Dettore      Elementary**

**Sallie Rodrigues      Special Education, Elementary/Middle**

**John McKenna      General Subject (K-12)**

**Michael Walsh      Physical Education**

**Christopher Johnson      General Subject**

**Elizabeth O'Brien      Elementary (PK-2)/Special Education**

**Luis Mejia      Middle/Secondary Spanish/Computer  
Technology**

**Kimberly Beth Bose      Elementary**

**Stephanie Maymon      General Subject (K-12)**

**Denise A. Kelly      Elementary/Middle School Special  
Education**

**Catherine M. Perreault      General Subject (K-12)**

**Erin Murray      General Subject (K-12)**

**Denise Manzi      Elementary**

**Page 3      February 14, 2005**

**Heather Sawyer      General Subject (K-12)**

**Scott Blais      Special Education, Middle\Elementary**

**Elise Landry      Elementary, 1-6**

**NO. 05-2-7 – RESOLVED, that at the recommendation of the**

**Superintendent, the reappointment of the following coaches, be accepted:**

**CRANSTON HIGH SCHOOL EAST**

**Carl Bishop Head Boys' Track**

**Robert Bouchard Assistant Boys' Track**

**Michael Cantone Head Boys' Baseball**

**Howard Chun Head Girls' Lacrosse**

**Michael Crudale Assistant Girls' Track**

**James Dionizio Assistant Boys' Baseball**

**Robert LaBanca Head Girls' Track**

**Andrew Marcaccio Freshman Boys' Baseball**

**Michael Rachiele Head Girls' Softball**

**CRANSTON HIGH SCHOOL WEST**

**Claire Baggesen Head Boys' Volleyball**

**Corey Capirchio Head Girls' Softball**

**Gina DelPozzo Assistant Girls' Track**

**Charles Jones Head Boys' Baseball**

**Sheila Lagasse Head Girls' Track**

**Ronald LaRocca Assistant Boys' Baseball**

**James Lucas Assistant Boys' Tennis**

**Robert Malo Freshman Boys' Baseball**

**Steven Matzner Head Boys' Tennis**

**Jeffrey Ruscetta Head Golf**

**Christopher Sullivan Assistant Golf**

**NO. 05-2-8 - RESOLVED, that at the recommendation of the Superintendent, the following certified staff members be granted a leave of absence without compensation as provided in Article XIX, Section B of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**MaryEllen Russell, Teacher**

**Elementary**

**Effective Dates: September 2005 – September 2006**

**Page 4 February 14, 2005**

**Deborah Pierini, Teacher**

**Elementary**

**Effective Dates: September 2005 - September 2006**

**Ina Land, Teacher**

**Elementary**

**Effective Dates: September 2006 - September 2007**

**Jessica Joly Palumbo, Business Teacher**

**Cranston High School East**

**Effective Dates: March 1, 2005 - September, 2007**

**NO. 05-2-9 - RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Maureen Cicchitelli, Principal  
Oak Lawn School  
Effective Date: June 30, 2005**

**Janet S. Barrow, World Language Teacher  
Cranston High School East  
Effective Date: June 30, 2005**

**Susan Ryan, Mathematics Teacher  
Cranston High School East  
Effective Date: January 28, 2005**

**Susan Lovejoy, Elementary Teacher  
Peters School  
Effective Date: June 30, 2005**

**Ronald J. Beagan, Guidance  
Cranston High School West  
Effective Date: June 30, 2005**

**Joyce Muir-Pastore, School to Work Coordinator**

**Cranston Area Career & Technical Center**

**Effective Date: June 30, 2005**

**Page 5      February 14, 2005**

**NO. 05-2-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:**

**Linda M. Griffin, Teacher**

**Elementary**

**Effective Date: January 24, 2005**

**NO. 05-2-11 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:**

**Employee A (medical reasons)**

**NO. 05-2-12 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coaches be accepted:**

**Vincent Varrecchione, Head Coach Coed Golf**

**Cranston High School East**



**Effective Date: January 18, 2005**

**Ryan J. Kavanagh, Head Coach Indoor and Outdoor Track  
Cranston High School West**

**Effective Date: March 1, 2005**

**Richard Harris, Head Coach Boys' Volleyball  
Cranston High School East**

**Effective Date: January 21, 2005**

**NO. 05-2-13 - Whereas, there may be more qualified individuals who will apply for current positions, and**

**Whereas, certain positions became available after the teacher selection of July 19, 2004 and more senior teachers may elect to occupy these positions under Article XVI of the Collective Bargaining Agreement, and**

**Whereas, funding for certain positions is not assured for the 2005-2006 school year, and as a result, more senior teachers could elect to take a current position, and**

**Whereas, positions occupied by retirees must be posted each year, and**

**Whereas, there may be changes in student distribution, and as a**

**result, more senior teachers may take a current position, and**

**Page 6      February 14, 2005**

**Whereas, positions must now be made available for more senior teachers who are scheduled to return from leave, and**

**Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2004-2005 school year, and**

**Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination, and**

**Whereas, the Committee has provided said teachers with the opportunity to be heard in Executive Session regarding their termination,**

**Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and**

**Be it further RESOLVED that the Superintendent notify those teachers**

**of the Committee's action to terminate their employment.**

**NO. 05-2-14 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be recalled from layoff:**

**Anna DiSano, Teacher Assistant, Three Hours**

**Edgewood Highlands School**

**Effective Date: February 14, 2005**

**Maryann Mattiello Teacher Assistant, Three Hours**

**Glen Hills School**

**Effective Date: February 14, 2005**

**NO. 05-2-15 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:**

**Bernadetta Petrone, Facilitator**

**Alternate Education**

**Effective Date of Employment: January 18, 2005**

**Fiscal Note: 54262151 515100**

**Page 7      February 14, 2005**

**Marie Sanda, Math Science Center Associate**

## **Curriculum**

**Effective Date of Employment: February 14, 2005**

**Fiscal Note: 57196147 511147**

**Alice G. DePina, Teacher Assistant**

**Cranston High School East**

**Effective Date of Employment: February 7, 2005**

**Fiscal Note: 11332032 519500**

**M. Carolle Pierre Philippe, Bus Monitor**

**Transportation**

**Effective Date of Employment: January 18, 2005**

**Fiscal Note: 14347518 518600**

**Dana Butler, Bus Aide**

**Transportation**

**Effective Date of Employment: February 14, 2005**

**Fiscal Note: 14347542 519500**

**NO. 05-2-16 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff members be granted a leave of absence without compensation as provided in Article X of the Agreement between the Cranston School Committee and the Cranston Teachers' Alliance on behalf of Teachers Assistant/Bus Aide Unit:**

**Betty Tranghese, Special Education Teacher Assistant**

**Garden City School**

**Effective Dates: March 1, 2005 - May 2, 2005**

**Maureen Waldeck, Teacher Assistant**

**Waterman School**

**Effective Dates: February 15, 2005 – September 2005**

**Page 8      February 14, 2005**

**NO. 05-2-17 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**SECRETARIES**

**Diane Vaughn**

**Debra Ciampanelli**

**TEACHER ASSISTANT**

**Stacey Wildenhain**

**BUS DRIVER**

**Joseph Belony**

**CUSTODIANS**

**Michael Burley**  
**Anthony Spruill**  
**Edward Loppi**

**NO. 05-2-18 – RESOLVED, that at the recommendation of the Superintendent, the retirement of the following non-certified personnel be accepted:**

**Carol Waybright, Secretary**  
**Effective Date: June 30, 2005**

**NO. 05-2-19 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:**

**Diane Vaughn, Part-Time Library Secretary**  
**Woodridge/Edgewood Highland Schools**  
**Effective Date: January 11, 2005**

**Serena Simeone, Teacher Assistant**  
**Western Hills Middle School**  
**Effective Date: January 13, 2005**

**Patricia Errico, Teacher Assistant**  
**Cranston High School East**  
**Effective Date: January 11, 2005**

**Janice Ribb, Secretary**

**Alternate Education**

**Effective Date: January 31, 2005**

**Page 9 February 14, 2005**

**Maureen Lipata, Three-hour Food Service Worker**

**Food Service**

**Effective Date: January 28, 2005**

**Kathleen Maine, Three-hour Food Service Worker**

**Food Service**

**Effective Date: October 28, 2004**

**NO. 05-2-20 – RESOLVED, that at the recommendation of the Superintendent, the termination of Employee B be accepted.**

## **BUSINESS**

**NO. 05-2-21 - RESOLVED, that the 2005-2006 Operating Budget, as recommended by the Superintendent, be approved.**

## **POLICY AND PROGRAM**

**NO. 05-2-22 - RESOLVED, that at the recommendation of the**

**Superintendent, the following Conference/Field Trips of Long Duration be authorized:**

**Richard Abruzzini, teacher at the Cranston Area Career & Technical Center, and approximately thirty students to travel to Los Angeles, California from April 26, 2005 to May 1, 2005 to participate in the DECA Competitions.**

**Mary Ann Casale, Principal of Horton Elementary School, Christine Cannon and Dolores Smith, both Literacy teachers at Cranston High School East and Joanne Kohm, Reading teacher at Horton Elementary School to attend the International Reading Association's 50th Annual Convention in San Antonio, Texas to hear nationally and internationally acclaimed speakers and attend workshops on Literacy issues affecting diversified student populations in Grades Kindergarten through Grade 12. Mary Ann Casale's conference time is May 2, 2005 to May 5, 2005; other teachers' conference time is May 1, 2005 to May 5, 2005.**

**Phyllis Parente, Literacy teacher at Oak Lawn School, to travel to Orlando, Florida to attend a Heinemann Workshop on Teaching for Comprehension and Fluency: Thinking, Talking and Writing About Reading, March 28, 2005 to March 30, 2005.**

**Richard Lepore, Cranston High School East music teacher, to travel to Baltimore, Maryland to escort a student to the Music Educators All**



**Eastern National Convention, March 3, 2005 to March 6, 2005.**

**Page 10      February 14, 2005**

**First Sergeant Joseph Fratiello, JROTC Instructor, and approximately fourteen students to travel to Washington, DC March 17, 2005 to March 20, 2005 to compete and participate in the US Army Cadet Command National Drill Competition.**

**Victoria Lacroix, social worker at Cranston High School East, to travel to Atlanta, Georgia February 27, 2005 to March 2, 2005 to attend the Delta National Training: Taking the Next Step in Prevention Work Conference.**

## **TABLED RESOLUTION**

**NO. 05-1-17 - Whereas, the Cranston School Committee is the Lessee under a certain lease dated August 8, 2002, by and between the Committee and UBIO, Inc., a Rhode Island Corporation and the owner of property (hereinafter referred to as the “property”) located at 4 Sharpe Drive, Cranston, Rhode Island, and**

**Whereas, under Section 1.04 of said lease, after the first two years and within the first five-year term of said lease, the Committee has the option to purchase said property for the sum of Three Million, Two Hundred Thousand (\$3,200,000.00) Dollars, and**

**Whereas, also under Section 1.04 of said lease, after the first five years and during the five-year renewal period of said lease, the Committee has a right of first refusal to purchase said property, and**

**Whereas, the Committee and the Laborers International Union of North America are partners to an agreement to operate a Public Charter School on the premises of the property, and**

**Whereas, the Committee and UBIO, Inc. are the parties desirous of transferring and assigning said option to purchase and right of first refusal contained in said lease from the Committee to the New England Laborers Training Trust Fund,**

**Be it RESOLVED that the Superintendent of Schools be authorized to execute the Lease Assignment, a copy of which is hereby attached and incorporated by reference.**

## **VI. SPEAKERS – Non-agenda Items**

**School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.**

**Notice Posted: February 10, 2005**